

Department of Primary Industry and Resources

Innovation in engaging and empowering youth within the Northern Territory Public Service

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NT DPIR Young Leaders Group - Our story

1

8 people under 35 across Department divisions and regions





**Self managed, peer
supported, team
approach**

2

Sharing the load to..

- Act as a youth reference group
- A forum for emerging leaders to discuss strategic and policy matters relevant to the Departments Strategic Plan
- Develop initiatives to support other youth within the Department
- Increase communication, networking and knowledge sharing across the Department.
- Learnt from each other and represent the department in the best way we think
- Create a buzz!



Benefits to youth

3

Benefits to Young People

- Increased competencies, self-esteem, skills and knowledge;
- Enhanced individual development as it provides youth with opportunities to generate real change;
- Increased status and stature in the workplace;
- Increased self-discipline and time management;
- Insight into the diverse roles of the Board of Management and other higher level staff
- Meaningful youth participation can enhance a young peoples sense of connectedness, belonging and feeling of being valued, which can contribute to positive mental health



Benefits to the Department or organisations

4

Benefits of Youth Participation for Organisations

- Youth and adults benefit from each others' skills, knowledge and capacities;
- Enhanced organisational development as new energy, fresh ideas and enthusiasm is brought into programs;
- Additional data for analysis and planning that may be obtained only by youth;
- Additional human resources by sharing responsibilities more evenly;
- Increased acceptance of organisation's services, messages and decisions as youth contributed to shape them and can advocate for them
- Increased credibility of the organisation to both young people and advocates



**Youth engagement -
industry wide**

5

Industry wide approach

Other organisations have recognised the benefits and importance of empowering youth, especially in Agriculture.

- NT Farmers group
- Future NTCA
- Evoke Ag (one of our members was just awarded the scholarship)
- Crawford Fund
- RAID network
- And of course APEN with your fantastic mentoring program that I am lucky enough to be a part of

Thank you

