#### DISTINCTIVE BY DESIGN



### FARMER INTEGRATED LEARNING MODEL (FILM) Developing approaches to enhance farmer water management skills in Balochistan, Punjab and Sindh in Pakistan

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### **Project Partners**



## What we knew

- Extension methods including FFS were not working for scale out (Waddington, 2014)
- Farmers trust other farmers more than others (focus group discussions 2016)
- Farmers did not know how to teach

## What we believed

- Farmers are very knowledgeable
- Their knowledge is *different but of equal value* as the researcher and other stakeholders
- We needed to build from that knowledge base
- We need to learn together



Philosophical Basis of the Team's Practice

### Asset Based Community Development

Valued the skills, capacities and assets of the farmer, the family and the whole community

### Adult Learning Theory

Teaching and learning is a two-way process not just telling and demonstrating



## What we did

### **Called stakeholders together**

- •Listened and shared
- •Saw the issue from others' perspectives
- Valued each other

# Trialed 3 models of adult education

- •Value Management
- Collaborative Problem solving
- •Discovery Learning



## Stakeholders meet at the farm



### **Opportunities**

- •To see the real farm
- •Appreciate the challenges farming families face
- Propose realistic solutions

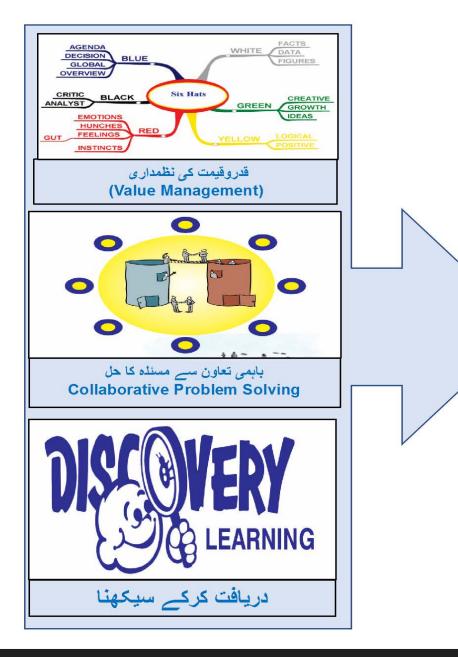
## Feedback on adult learning models

### Farmers both women and men

- •these models were **more inclusive of women** and encourage women to participate more in farming activities
- •Communication to the resource person or experts is possible to build up. New farming agriculture practices are identified. The **gap between the farmer and departments is lessened/ decreased or filled**.
- •VM model is complicated and time consuming for busy farmers

### **Facilitators**

- •CPS model: It teaches the creativity of mind, skills of problem solving, the art of living with the utilization of brain. The art of thinking, to think about possibilities, to think
- •Through these models the **farmers learn how to make best use of the resources available** to/with them. about solutions in available resources
- •VM model is too complicated





Farmer Integrated Learning Model کساٹوں کی مربوط تعلیم و تربیت کا طریقہ

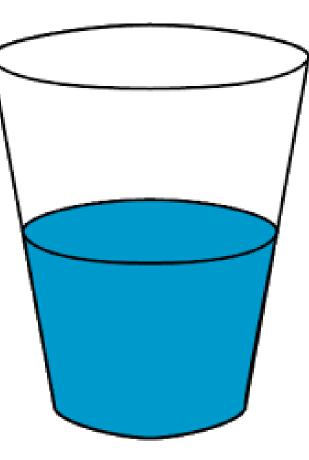
### FILM

Pre-workshop research

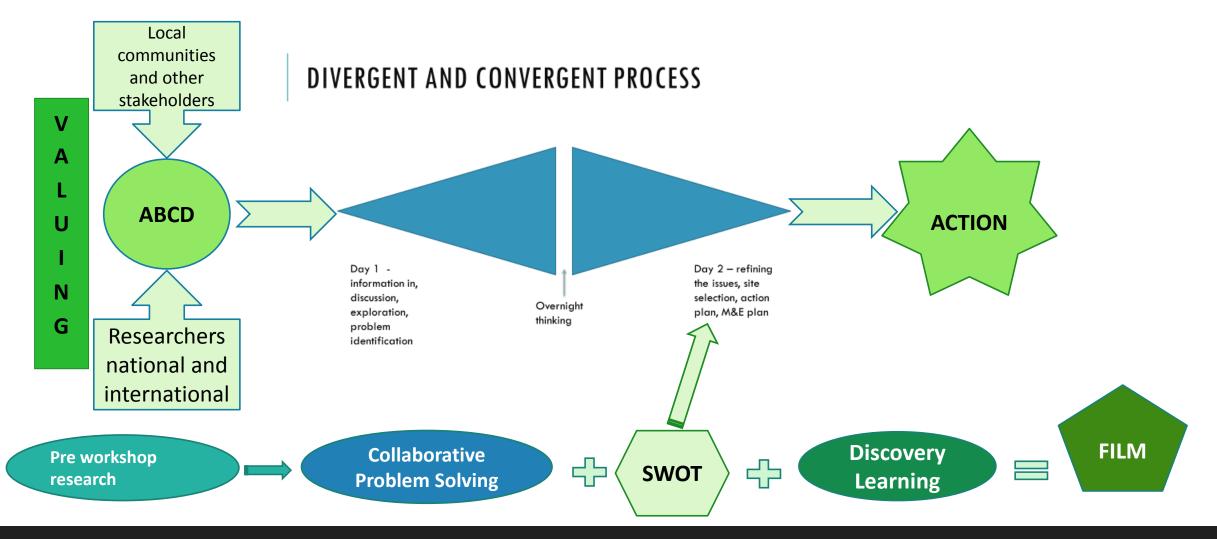
#### Imprecise Problem Identification

#### Stakeholder Analysis

- Identify ALL stakeholders
  - Who has information?
  - Who are the decision makers?
  - Who could benefit?
  - Who could be losers?
- District and village information



# Farmer Integrated Learning Model



## Workshop Format

#### Day 1 or morning

- Getting to know you (ABCD introductions)
- Informing
- Discussing
- Exploring
- PROBLEM IDENTIFICATION AND CLARIFICATION
- Prioritising problems
- Generating ideas for action
  - SWOT analysis

#### > THINKING AND REFLECTING (between sessions)

#### Day 2 or afternoon

- Refining the issue
- Reconsidering ideas
- Developing the action plan
- Assigning responsibilities
- Developing the feedback plan
- Assigning responsibilities

ACTION using DISCOVERY LEARNING

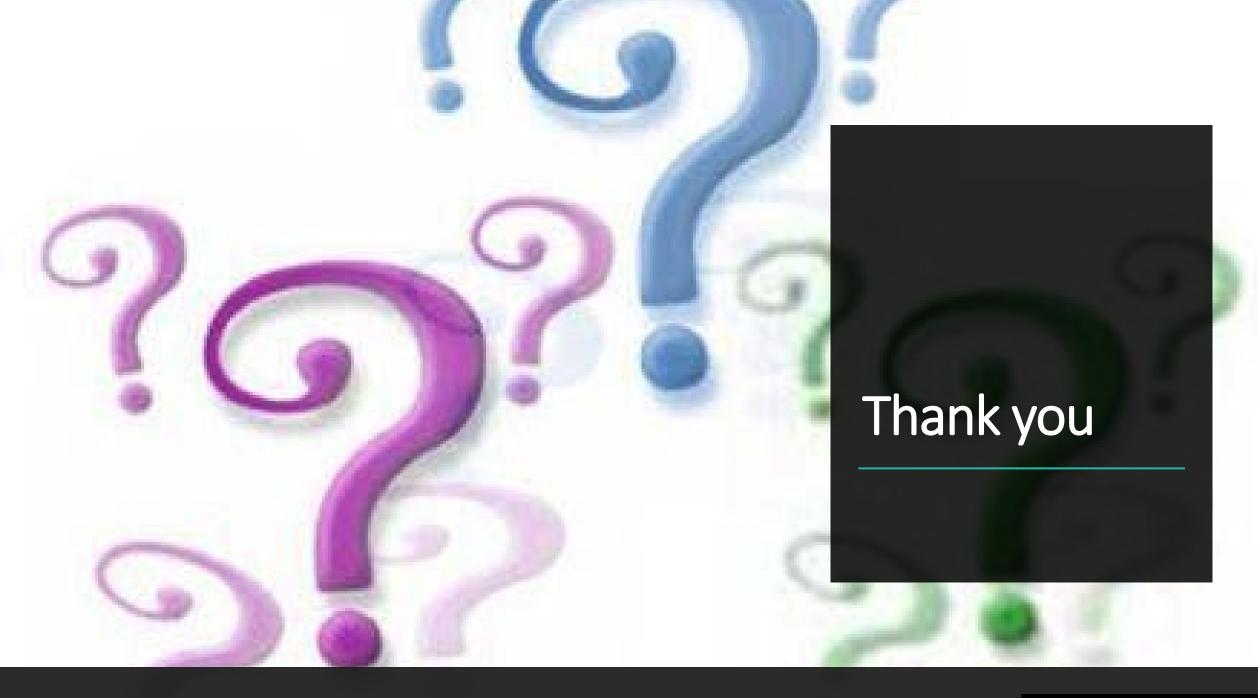
#### Monitoring and evaluation

## Farmer to farmer via FILM

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