

## Extension Education and Training – Professional Development Courses

STATE	INSTITUTE	PROGRAM	ACCREDITED	COURSE/WORKSHOPS/MODULES/ PRODUCTS	COURSE DESCRIPTION	COURSE DELIVERY	COORDINATORS/EDUCATORS	CONTACT	COURSE INFO
NSW	UNE/Sheep CRC (Available at TAFE Western Institute and TAFE Illawarra Institute)	Graduate Certificate in Agriculture (Agricultural Consulting)	Y	CSLT 401/501 Business skills for agricultural consultants  CSLT 402/502 Client service skills for agricultural consultants	<p><b>CSLT 401/501 Business skills for agricultural consultants:</b> This unit has three modules with the first about strategy, strategic thinking, problem solving and the management of strategic change in the agribusiness context. It will enable you to prepare a strategic plan, business plan and marketing plan for farm businesses. The second module equips the consultant or extension practitioner with an understanding of the media in Australia and skills to develop media releases and do radio interviews. These are most important for consultants and advisors, but also useful skills for farm managers. Module three provides an overview of some of the legal issues that agricultural consultants are likely to face including legal liabilities, rights and responsibilities, employment performance and legal issues for clients. These are also useful for farm managers.</p> <p><b>CSLT 402/502 Client service skills for agricultural consultants:</b> This unit provides two discrete modules for agricultural consultants to assist their clients' businesses or for farm managers to run their own business. The first module covers Whole of Enterprise Planning, allowing the business to be viewed in an integrated manner including farm resources, production and finances. The second module improves the skill of the consultant in dealing with their clients or farm managers dealing with staff and contractors, covering the essential tools of communication, facilitation and negotiation. Managers of corporate farms, those who take on industry leadership roles (e.g. in various committees) and those whose expertise sees them as invited speakers at events and field days, will find these skills particularly useful.</p>	This is a four-unit course; along with the two core units, two electives must also be taken. A wide range of units in technical, agri-business or other agricultural areas are available at UNE, enabling you to upgrade your knowledge and skills in areas most relevant to you. The course can be completed in a minimum of 1 year (as the core units are only offered in separate trimesters) or in a maximum of 2 years, by part-time study. (Should you need to extend past 2 years, it is imperative you seek approval in advance through the UNE student centre).The core units do NOT have residential schools - online. Most electives will have a residential school and some of these will be mandatory (view each unit on the UNE web site to find this information).	Unit Coordinator: Rachelle Hergenhan  Sheep CRC Education Program Manager Steve Walkden-Brown	Rachelle Hergenhan Phone 0418 653 169 <a href="mailto:rhergen4@une.edu.au">rhergen4@une.edu.au</a>  Steve Walkden-Brown Phone 02 6773 5152 <a href="mailto:swalkden@une.edu.au">swalkden@une.edu.au</a>	<a href="http://www.sheepcrc.org.au/education/graduate-certificate-in-agriculture-agricultural-consulting.php">http://www.sheepcrc.org.au/education/graduate-certificate-in-agriculture-agricultural-consulting.php</a>
	UNE/GRDC	Diploma in Agriculture	Y	Coursework program: Sustainable Grains Production	<p><b>GRNS303/503 Grain farming and the industry systems:</b> This unit provides students with an understanding of the relevant industry systems within which the Australian grains industry operates. Topics include Quality Assurance (QA) systems within the grains industry, occupational health and safety principles, human resource management on-farm, socio-economics of grain production, grain processing and products, marketing and finance, risk management, and information systems for grain production. Students will be required to attend the equivalent of a 3-day intensive school to cover practical aspects of the unit. GRNS503 is based on the undergraduate unit GRNS303 with additional load consisting of extra questions on assignments and examinations and candidates for GRNS503 will be expected to show a greater level of understanding of the unit material than that required for GRNS303.</p> <p><b>GRNS 302/502 Grains and the Environment:</b> This unit provides students with an understanding of the environmental, sustainability and legal issues surrounding the Australian grains industry. Topics include the ecology and sustainability of grain production, crop and pasture rotations, environmental impacts and their management, legal issues associated with landuse, and property management planning. Students will be required to attend the equivalent of a 3-day intensive school to cover practical aspects of the unit. GRNS502 is based on the undergraduate unit GRNS302 with additional load consisting of extra questions on assignments and examinations and candidates for GRNS502 will be expected to show a greater level of understanding of the unit material than that required for GRNS302.</p>	Off campus. Intensive components (2014):  GRNS303 - For northern NSW and Qld students, school will be held in Toowoomba in late March/early April, with exact dates to be advised. For southern NSW, Victorian and SA students, school timing will be similar, but the location has yet to be decided.  GRNS 302 - For northern NSW and Qld students, school will be held in Tamworth in late March/early April, with exact dates to be advised. For southern NSW, Victorian and SA students, school timing will be similar, but the location has yet to be decided.  To complete the Diploma in Agriculture 48units need to be completed - 1 year full-time.	Craig Birchall	<a href="mailto:craig.birchall@une.edu.au">craig.birchall@une.edu.au</a>	<a href="https://my.une.edu.au/courses/units/GRNS303">https://my.une.edu.au/courses/units/GRNS303</a> <a href="https://my.une.edu.au/courses/2014/units/GRNS302">https://my.une.edu.au/courses/2014/units/GRNS302</a>

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NSW	UNE/Cotton CRC	Graduate Certificate in Rural Science (Cotton Production)	Y	COTT300/500: Applied Cotton Production COTT301/501: Cotton Crop Protection COTT302/502: Cotton and the Environment COTT303/503: Cotton Farm Systems and Technology Transfer	What we call the 'Cotton Production Course' is a set of four units that cover the production, crop protection, and environmental management of cotton crops in the Australian industry. The course was developed by the Cotton Catchment Communities Cooperative Research Centre (Cotton CRC) and is offered through the University of New England. The cotton units neatly combine to form a Graduate Certificate in Rural Science (majoring in cotton production) or can be used towards a series of agriculturally oriented degrees, diplomas and masters programmes. The first unit in the series 'Cotton Production' is also offered through the University of Sydney and the University of Queensland in some undergraduate courses.	Intensive school to be held in Goondiwindi in May	Brendan Griffiths	Phone 07 4671 5990; bgriffi2@une.edu.au	<a href="http://www.une.edu.au/about-une/academic-schools/school-of-environmental-and-rural-science/study-areas/cotton-production">http://www.une.edu.au/about-une/academic-schools/school-of-environmental-and-rural-science/study-areas/cotton-production</a>
	Ag Institute Australia / CSU Training	AgCredited/ EnviroCredited/ AgCredited (Specialist)	Y	Communication (AHCWRK509), OH&S (AHCOS501A), Professional Risk Management (AHCBUS608A), Project Management (BSPMG510A), Enhancing Professional Practice (BSBLED503A)	The compulsory core competency units underpinning AgCredited are offered as a Skills Set through CSU Training, the Registered Training Organisation of Charles Sturt University, Wagga Wagga. The Units are applicable to all agricultural professionals interacting with clients.				<a href="http://www.aginstitute.com.au/requirements-accreditation">http://www.aginstitute.com.au/requirements-accreditation</a>
	TAFE Western Institute	10219NAT Diploma of Holistic Management - Sustainable rural lands, business and communities	Y	NSWTHMS502A Develop a holistic financial plan NSWTHOL501A Develop and use a holistic context NSWTHOL502A Develop a holistic business management plan NSWTHOL503A Manage ecosystem processes	The concept of holistic management was developed over a period of 40 Years by Allan Savory, a wildlife biologist/farmer/management consultant in Africa. The qualification offers land managers a framework of setting management goals based on the triple bottom line of sustainable economic, environmental and social benefits. The Diploma of Holistic Management - Sustainable Rural Lands, Business and Communities provides participants with the knowledge and skills to holistically manage agricultural production systems, rural based businesses and/or publicly owned land resources in a manner that is ecologically, financially and socially sustainable. This also includes the development of strategies for the farm or rural based business and/or publicly owned land resources that meet individual and community expectations for ecologically sustainable food and fibre production and stewardship of public lands.	Conducted as flexible study option with 2-day workshops conducted each month over 12 months.	Paul Griffiths, Brian Marshall, Brian Wehlburg, Helen Lewis and Ian Chapman	Agribusiness Team on (02) 6840 2123 or 0427 468 255 agribusiness@tafensw.edu.au	<a href="http://www.wit.tafensw.edu.au/explore-industries/agriculture-horticulture-and-animal-care/holistic-management">http://www.wit.tafensw.edu.au/explore-industries/agriculture-horticulture-and-animal-care/holistic-management</a> ; <a href="https://www.tafensw.edu.au/howex/servlet/Course?Command=GetCourse&amp;CourseNo=1042&amp;">https://www.tafensw.edu.au/howex/servlet/Course?Command=GetCourse&amp;CourseNo=1042&amp;</a>
	C-qual Agritelligence	Training - extension	N	Uses the CaPTuRE model (as described in course description)	Consult the client, Package the concept, Tune the channels, Remove barriers, Ensure commitment. The workshop is practical, including illustrations and activities to reinforce all the elements of the model. The CaPTuRE Model provides a framework for the creation of more powerful and motivating engagement with your clients and will inspire a more positive response to the new ideas that you deliver.	2 day workshops	Bruce Howie has a degree in science and 30 years of experience in agricultural product development and adoption. He has a teaching degree and adult training qualifications. Additional qualified trainers join the team as required with a mix of adult education, facilitation and mentoring skills.	Phone 0418 254668 Bruce.Howie@c-qual.com	<a href="http://www.c-qual.com/workshop-topics-and-overview.html">http://www.c-qual.com/workshop-topics-and-overview.html</a>

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NSW	Australian Institute of Training and Development	Training - Innovate, Learn, Connect	N	Professional Development Workshops	The AITD provides professional development to learning and development practitioners through publications, information and training resources, Excellence Awards, live events and a professional recognition program. 2014 workshops for example; Advanced facilitation skills, Demystifying personality profile tools, Helping adult brains learn.	1 day workshops	Events and Education manager - Jenni Noble	Phone 02 92119414 <a href="mailto:jenni.noble@aitd.com.au">jenni.noble@aitd.com.au</a>	<a href="http://www.aitd.com.au/events/default">http://www.aitd.com.au/events/default</a>
	Being Human Pty Ltd	Prosci Change Management Certification Program	Y	Prosci Certification, Prepare and change management plan, network and learn from colleagues, feedback and coaching	On this intensive, three-day residential program, you will learn the Prosci methodology and immediately apply it to a change in your organisation. You will prepare a Change Management Plan to present for coaching and feedback. You will spend the majority of the course applying the Prosci tools to your change project, which will embed the learning and fast track your workplace implementation.	Face-to-face 3 day intensive course	Vicky Emery, Matt Thurbon	PO Box 1507 Rozelle, NSW 2039 Phone 02 98106264 <a href="mailto:info@beinghuman.com.au">info@beinghuman.com.au</a>	<a href="http://beinghuman.com.au/services/category/Public_Training_Programs/Prosci%20Change_Management_Certification_Program%20Public">http://beinghuman.com.au/services/category/Public_Training_Programs/Prosci%20Change_Management_Certification_Program%20Public</a>
	Being Human Pty Ltd	Change management workshops	N	Change coaching and mentoring, change planning workshops, change management consulting, contracting services	We offer Change Managers a range of professional development pathways, including training and certification programs, Master Classes and leading edge Enterprise Change Management programs in locations around Australia and Asia Pacific.			PO Box 1507 Rozelle, NSW 2039 Phone 02 98106264 <a href="mailto:info@beinghuman.com.au">info@beinghuman.com.au</a>	<a href="http://beinghuman.com.au/services/role/Change_Managers">http://beinghuman.com.au/services/role/Change_Managers</a>
QLD	The Right Mind	Training - leadership	N	Rural Leader's Bootcamp	Coaching is a key leadership skill. This two day workshop grows leadership at all levels: it is for supervisors, managers and leaders, HR professionals, coaches, trainers and anyone wishing to support and develop others.	Coaching/workshops over 6 months	David Hanlon and Jill Rigby	Tel 07-3869 3044 FreeCall 1800 1900 11 <a href="mailto:info@therightmind.com.au">info@therightmind.com.au</a> <a href="http://www.therightmind.com.au">www.therightmind.com.au</a> Postal PO Box 377SANDGATE, QLD, 4017	<a href="http://therightmind.com.au/FileUpload/files/842192210_CFG-RLBC_2013.pdf">http://therightmind.com.au/FileUpload/files/842192210_CFG-RLBC_2013.pdf</a>
	The Right Mind	Training - leadership	N		Other training products: The Power of Engagement, 7ths Selling, Conversations for Growth, Selective Behaviour Modelling, The Negotiator's toolkit, Switch on your brain again, Tomorrow's meeting, Team coaching and cultural change program, The facilitative leader induction program, corporate governance, Mind over money.				<a href="http://therightmind.com.au/Pages/trainingproducts/">http://therightmind.com.au/Pages/trainingproducts/</a>
	AgForce	Training - leadership	N	Leading Groups workshops	Core modules: Understand role/s, Take responsibility, Lead others, Manage outcomes	Workshops			<a href="http://www.agforceqld.org.au/index.php?gtPage=industry&amp;page_id=132">http://www.agforceqld.org.au/index.php?gtPage=industry&amp;page_id=132</a>

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QLD	Australian Agricultural College Corporation (AACC)	Diploma of Community Coordination and Facilitation	Y	Manage Staff (AHCBUS01A), Prepare estimates, quotes and tenders (AHCBUS04A), Develop workplace policies and procedures for sustainability (AHCWRK511A), Conduct biological surveys (AHCNRA502A), Collect and manage data (ACHWRK503A), Facilitate development of group goals and objectives (AHCCCF502A), Promote group formation and development (AHCCCF503A), Support group and community changes in resource management (AHCCF504A), Contribute to regional planning success (AHCCCF505A)	The diploma contains units focusing on project management and community development and a further three units focusing on corporate management. Four of the units of competency will be clustered and delivered in an integrated manner. To accommodate this mode of delivery learners must complete these units together. These units will be based on the analysis of an actual project site and involve a series of intensive three-day workshops typically delivered on a Friday, Saturday and Sunday.	Face-to-face and external delivery over 12 months		<a href="mailto:enquiries@aacc.edu.au">enquiries@aacc.edu.au</a>	<a href="http://www.aacc.edu.au/careers-courses/conservation-and-land-management/">http://www.aacc.edu.au/careers-courses/conservation-and-land-management/</a>
	People Dynamics	Training - strategy and organisational needs	N	Conflict management, resilient and mindful people, dynamic team building, modelling excellence	We pride ourselves on our ability to design training and development programs specific to individual organisational culture, values and needs. We offer a holistic approach to organisational needs, both through our core team and through our wide range of specialist consultants. We are a highly cohesive team of professionals dedicated to continuous improvement and success. People Dynamics is proud that 90% of its business is repeat - this figure affirms our total customer service policy. At People Dynamics our goal is to create alignment of organisations to tap the collective wisdom and harness the creative power of your people. Our work links everything we do back to your business strategy and organisational needs.	Workshops, face-to-face	Cheryl Gilroy, Martina Mally, Greg Sebary	Mudgeeraba QLD <a href="mailto:gilroy@peopledynamics.com.au">gilroy@peopledynamics.com.au</a> Phone 0755937076	<a href="http://www.peopledynamics.com.au/#/training-programs/c125t">http://www.peopledynamics.com.au/#/training-programs/c125t</a>
	Soul in the Workplace	Facilitation training workshops	N	Coaching/facilitation/organisational alchemy/passion maps	Offers highly personalised and uniquely customised programs and strategies specialising in coaching, facilitation and organisational alchemy.	Workshops	Jill Knell	8 Temora Close, Edge Hill QLD 4870 <a href="mailto:jill@soulintheworkplace.com">jill@soulintheworkplace.com</a> Phone 0412653292	<a href="http://www.soulintheworkplace.com/what-do-we-do/">http://www.soulintheworkplace.com/what-do-we-do/</a>
	Smart Meetings	Vocational Graduate Diploma of Facilitative Leadership	Y	TOPFL801A Group facilitation methods, TOPFL802A Facilitation, Expansion and Integration, TOPFL803A Strategic thinking and planning, TOPFL804A Working with diverse value systems, TOPFL805A Principled Influencing and Negotiating, TOPFL806A Understanding and leading change, TOPFL807A Being a facilitative leader, TOPFL808A Facilitative Leadership: Role-based application	The course is a combination of the seven two-day workshop learning modules of the ToP Facilitative Leadership Program, coupled with individual assessment, and the eighth module Role-Based Application for integration of all program content in real life.	Two 7 day workshops. It is anticipated that learners will complete the course in 6-9 months of full-time study or 12-18 months of part-time study.		39 Bel-Air Court, Ferny Hills, QLD 4055 Phone 0738514205	<a href="http://www.smartmeetings.com.au/training/vocational-graduate-diploma-of-facilitative-leadership.html">http://www.smartmeetings.com.au/training/vocational-graduate-diploma-of-facilitative-leadership.html</a>
	Smart Meetings	Certified Technology of Participation (ToP) Facilitator	Y	Use ToP methods effectively (includes both designing and leading), Create a participatory environment, Evoke the creativity of a group, Orchestrate quality events, Manage positive client relationships, Model positive facilitative leadership, Produce effective results	The ToP certification process is about being certified for a level of competency in facilitation using ToP methods and understandings, as distinct from being certified for competency in facilitation more generally (such as the Certified Professional Facilitator or CPF assessment process offered by the International Association of Facilitators).			40 Bel-Air Court, Ferny Hills, QLD 4055 Phone 0738514205	<a href="http://www.smartmeetings.com.au/training/certified-technology-of-participation-facilitator.html">http://www.smartmeetings.com.au/training/certified-technology-of-participation-facilitator.html</a>

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QLD	Smart Meetings	Technology of Participation (ToP) - Facilitative Leadership Program	N	Enrolment in specific modules listed under the Vocational Graduate Diploma of Facilitative Leadership	<p>Facilitation is a key approach to ensuring meaningful conversations occur amongst groups of people with different perspectives.</p> <p>This Module (ToPFL803A) will help you to:</p> <ul style="list-style-type: none"> <li>•Develop a deeper understanding of facilitation methods and dynamics to deal effectively with diverse situations.</li> <li>•Use variations of ToP and other methods to design effective, robust programs that engage people in all stages of the facilitation process.</li> </ul> <p>These ToP methods are:</p> <ul style="list-style-type: none"> <li>•Useful tools in facilitating group thinking, planning, problem solving and decision making.</li> <li>•Effective for engaging stakeholders in scope definition, change or risk management and project evaluation or closure.</li> <li>•Adaptable and relevant to a wide range of settings across government, industry and community sectors.</li> </ul>			41 Bel-Air Court, Ferny Hills, QLD 4055 Phone 0738514205	<a href="http://www.smartmeetings.com.au/training/topfl803a-strategic-thinking-and-planning.html">http://www.smartmeetings.com.au/training/topfl803a-strategic-thinking-and-planning.html</a>
	Mary Maher & Associates	Training - facilitation	N	Facilitation Plus, Sustainability Plus, Environmental Impact Assessment Training program for the introduction of the EPBC ACT 1999, Personal planning for Women	<p>Facilitation Plus: A training course covering 12 tools for effective facilitation. Department of Natural Resources and Water - Social and Economic Impact Assessment</p> <p>The six modules in this course were developed with departmental staff, academics, SKM and River Consulting and the course was piloted with Queensland Murray Darling Committee Inc in December. The course's impact will occur through the training of natural scientists and professional communicators so that they can anticipate and better manage social and economic impacts which may result from changing farming practices for environmental improvement.</p>		Mary Maher	Phone 0738449183	<a href="http://www.marymaher.com.au/training.htm">http://www.marymaher.com.au/training.htm</a>
SA	Ag Consulting Co.	Training - extension	N	Myers Briggs Type Indicator (MBTI)	The MBTI is the most widely used instrument for understanding normal personality differences. It explains basic patterns in human functioning and is used for a wide range of purposes.	Face-to-face workshops with private consultants	Bill Long, Jeanette Long, Sharon Honner	Cooinda, Ardrossan SA 5571 Bill Long 0417 803 034 Jeanette Long 0438 373 993, Sharon Honner 0438 322 255 <a href="mailto:acc@agconsulting.com.au">acc@agconsulting.com.au</a>	<a href="http://www.agconsulting.com.au/services-and-products/Training/">http://www.agconsulting.com.au/services-and-products/Training/</a>
	Ag Consulting Co.	Leadership program	N	The Forton Group 'Ignite Leadership Coaching'	Coaching is a key leadership skill. This two day workshop grows leadership at all levels: it is for supervisors, managers and leaders, HR professionals, coaches, trainers and anyone wishing to support and develop others. Leaders are more productive when they adopt a coaching style; in one-to-one conversations, performance and team building situations. These leaders are more influential and encourage innovation and accountability. Course Benefits:- Personal and leadership effectiveness, Enhanced business performance, People supported through change, Teams aligned with business strategy, Challenging targets achieved.	Face-to-face workshops with private consultants	Bill Long, Jeanette Long, Sharon Honner	Cooinda, Ardrossan SA 5571 Bill Long 0417 803 034 Jeanette Long 0438 373 993 Sharon Honner 0438 322 255 <a href="mailto:acc@agconsulting.com.au">acc@agconsulting.com.au</a>	<a href="http://www.agconsulting.com.au/services-and-products/Training/">http://www.agconsulting.com.au/services-and-products/Training/</a>
	Ag Consulting Co.	Leadership program	N	Corporate Coach U 'The Coaching Clinic'	The Coaching Clinic is for professionals - from executives, team leaders, or managers to newly appointed supervisors - who wish to have a fully developed coaching model and platform for skill development. The Coaching Clinic program generates rapid development of individuals and teams, and increases leadership potential. It has been brought into corporations worldwide by CCU trained and licensed facilitators, and has earned the reputation as a comprehensive training for managers in core coaching skills. Benefits of participating in the Coaching Clinic: Discover coaching as a powerful model of management and leadership, Experience and practice "state of the art" coaching tools, Learn the structure and process to integrate a coach-approach to management, Position the organisation for rapid growth, Apply learning within the workplace immediately.	Face-to-face workshops with private consultants	Bill Long, Jeanette Long, Sharon Honner	Cooinda, Ardrossan SA 5571 Bill Long 0417 803 034 Jeanette Long 0438 373 993 Sharon Honner 0438 322 255 <a href="mailto:acc@agconsulting.com.au">acc@agconsulting.com.au</a>	<a href="http://www.agconsulting.com.au/services-and-products/Training/">http://www.agconsulting.com.au/services-and-products/Training/</a>

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SA	Ag Consulting Co.	Training	N	Building Personal and Community Resilience	Developed by Organisational Psychologists, Jacky Dakin and Katherine McEwen, this workshop provides practical ways for rural people to build their personal resilience. The workshop objective is to improve the understanding of the need to focus on all four areas of resilience; emotional, physical, cognitive and spiritual, in order to keep stress at manageable levels. It focuses on developing skills and strategies to cope with difficult events and situations in our lives – over an extended period such as drought.	Face-to-face workshops with private consultants	Bill Long, Jeanette Long, Sharon Honner	Cooinda, Ardrossan SA 5571 Bill Long 0417 803 034 Jeanette Long 0438 373 993 Sharon Honner 0438 322 255 <a href="mailto:acc@agconsulting.com.au">acc@agconsulting.com.au</a>	<a href="http://www.agconsulting.com.au/services-and-products/Training/">http://www.agconsulting.com.au/services-and-products/Training/</a>
	AgExcellence Alliance	Training- leadership	N	Growing leaders - building stronger groups	The project aims to build the capacity of farming system groups by delivering training to support the members in taking on leadership roles, allowing for long-term succession planning to occur, and ultimately leading to stronger and more effective groups.	2 day workshop and ongoing email/phone coaching plus webinars - over 6 months	Mandy Pearce	<a href="mailto:mandy@agex.org.au">mandy@agex.org.au</a> 0418 805 670	<a href="http://agex.org.au/project/growing-leaders-building-stronger-groups/">http://agex.org.au/project/growing-leaders-building-stronger-groups/</a>
	AgExcellence Alliance / Ag Consulting Co	Training- leadership	N	Women in leadership - emerging leaders	The Ag Excellence Alliance Women in Leadership program is aimed at developing and encouraging women to become leaders and coaches in regional communities.	Workshops, online/teleconferences, one-to-one coaching: Feb-June	Jeanette Long & Sharon Honner	<a href="mailto:jeanette@agconsulting.com.au">jeanette@agconsulting.com.au</a> 0438 373 993	<a href="http://agex.org.au/project/women-in-leadership/">http://agex.org.au/project/women-in-leadership/</a>
	River Murray Training	TAE40110 Cert IV in Training and Assessment	Y	TAEASS401B Plan assessment activities and processes TAEASS402B Assess competence TAEASS403B Participate in assessment validation TAEDEL401A Plan, organise and deliver group based learning TAEDEL402A Plan, organise and facilitate learning in the workplace TAEDES401A Design and develop learning programs TAEDES402A Use training packages and accredited courses to meet client needs	Consider undertaking the TAE4010 when you have considerable industry experience (and ideally a supporting vocational qualification) and you would now like to train others.	Print/online 6-8months			<a href="http://www.r-m-t.com.au/courses/training/tae40110.html">http://www.r-m-t.com.au/courses/training/tae40110.html</a>
	Emily Jenke	Private community engagement and communication specialist	N	Community engagement/Facilitation/one-to-one	<ul style="list-style-type: none"> <li>•Community engagement training - understanding the basics of community engagement. This can be delivered on-site to your organisation and tailored to your particular needs.</li> <li>•Community engagement planning - working with you throughout the life of your project to ensure you have a robust engagement plan that enables great contributions</li> <li>•Evaluating your engagement endeavours - working with you to assess how effective your engagement is.</li> <li>•Implementing your engagement plan - a large array of engagement tools can be facilitated by Emily, from the complex to the most simple. Emily will also assist in choosing the best engagement approach for your needs</li> <li>•Stakeholder profiling - Emily has expertise in assessing stakeholder needs and can help you through a simple process that will allow you to better understand those people important to your work</li> <li>•Intensive training in engagement tools - Emily can provide tailor made training in the engagement tools you want to use</li> </ul>	Workshops/one-on-one	Emily Jenke	<a href="mailto:hello@emilyjenke.com.au">hello@emilyjenke.com.au</a> 0427 834062	<a href="http://www.emilyjenke.com.au/services.htm">http://www.emilyjenke.com.au/services.htm</a>

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VIC	Babelfish group Pty Ltd	Training - Leadership and Change	N	Facilitating focus groups, Journeying with story: approaching change through story, Open space technology - 4 week online coaching program, Practical social network analysis - 4 week online coaching program: <a href="http://www.practicalsnacoaching.com/">http://www.practicalsnacoaching.com/</a>	With expertise in story and narrative techniques we have found ourselves helping clients through the delivery of consulting projects focussing on addressing complex problems such as culture change, staff morale and community-based change initiatives. Our expertise in Social Network Analysis and Living Systems Mapping has seen us provide consulting projects focussing on enhancing collaboration, building communities of practice and monitoring and evaluating change programs.	Workshops and online coaching	Andrew Rixon, Karin Knoester, Angela Lewis, Bob Dick, Siman Kneebone	Phone 0400352809 <a href="mailto:Andrew@babelfishgroup.com">Andrew@babelfishgroup.com</a>	<a href="http://www.babelfishgroup.com/page.php?pid=10100">http://www.babelfishgroup.com/page.php?pid=10100</a>
	Bruce Balance: Activating Leadership	Training - Leadership for businesses and individuals	N	Pathways to Success: Personal empowerment, career advancement, professional impact, holistic health and wellbeing, one-on-one coaching and mentoring	Balance is harmony. As a result of working with Bruce Balance, individuals can expect to activate their natural leadership style so that they lead enthusiastic and collaborative teams who have a clear direction, common focus and a burning desire for their organisation to pioneer revolutionary change through an inspirational vision.		Simon Bruce	<a href="mailto:simon@brucebalance.com.au">simon@brucebalance.com.au</a> Phone 0409202154 Northcoate Vic	<a href="http://www.brucebalance.com.au/services/">http://www.brucebalance.com.au/services/</a>
	Groupwork Institute of Australia	Advanced Diploma of Group Facilitation	Y	Develop and use self-awareness and emotional resilience in groups, develop and apply facilitation practice principles, understand and work with group dynamics, create a group, design, plan and evaluate group processes, use facilitation micro skills to work with a group's purpose, manage rank, power and diversity in groups, facilitate in organisations, facilitate collaborative decision making in groups, manage conflict in groups, practice self-care and professional development	Using our own Groupwork Institute Model of Facilitation, strong emphasis is placed on emotional resilience and facilitation micro skills. This is applied to working with different types of groups, and your own particular facilitation challenges and opportunities. This ground-breaking course is nationally recognised and approved by the Australian Skills Quality Authority (ASQA). This approval acknowledges the growing role of facilitation in effective workplace practices.	There are nineteen contact days, divided into eight blocks spread over an eight month course year.	Glen Ochre, Ed McKinley, Sarah Norton, Gwen Arnold, Steve Ray	31 Rennie St Thornbury Vic 3071 Phone 0394438500 <a href="mailto:enq@groupwork.com.au">enq@groupwork.com.au</a>	<a href="http://www.groupwork.com.au/index.php/facilitation/advdiplgroupfacilitation/course-content">http://www.groupwork.com.au/index.php/facilitation/advdiplgroupfacilitation/course-content</a>
	Groupwork Institute of Australia	Advanced Diploma of Management	Y	Organisational dynamics and you, Leadership, integrating your values within your organisation, create a learning organisation, planning - from big picture to detail, cultural transformation and continuous improvement, organisational rank, power and diversity, collaborative decision making, conflict and challenging dynamics, self-care and professional development	This highly supportive Advanced Diploma of Management will expand your understanding of whole of person management. It will give you the confidence to manage anywhere - and land on your feet no matter what happens. It will provide you with specific support for your particular management challenges, and leave you better resourced to pursue your workplace opportunities. All this is built on a foundation of fostering emotional intelligence as a manager.		Glen Ochre, Ed McKinley, Sarah Norton, Gwen Arnold, Steve Ray	31 Rennie St Thornbury Vic 3071 Phone 0394438500 <a href="mailto:enq@groupwork.com.au">enq@groupwork.com.au</a>	<a href="https://www.groupwork.com.au/index.php/management/advanced-diploma/course-content">https://www.groupwork.com.au/index.php/management/advanced-diploma/course-content</a>
	Groupwork Institute of Australia	Facilitation management workshops/short training courses	N	Change management, Cultural transformation, Emotional intelligence training, Self-care, Supervision training/Performance management, Communication skills training, Decision making skills, Conflict resolution, Strategic planning workshops, team building training	Our approach has two levels: 1. A wide range of practical skills and processes that are easily understood 2. Building actual Emotional Intelligence so people can readily apply these skills and processes to the wide range of challenges encountered in the workplace.		Glen Ochre, Ed McKinley, Sarah Norton, Gwen Arnold, Steve Ray	31 Rennie St Thornbury Vic 3071 Phone 0394438500 <a href="mailto:enq@groupwork.com.au">enq@groupwork.com.au</a>	<a href="http://www.groupwork.com.au/?Name=Value">http://www.groupwork.com.au/?Name=Value</a>

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TAS	Shirley O'toole Facilitation and Training	Training	N	Conflict resolution & Mediation; Conference & Event Management; Evaluation; Facilitation; Governance; Grant and Submission Writing; Human Resource Management ;Leadership Development; Strategic Planning; Management; Support & Mentoring; Project Management; Organisational Development		Workshops	Shirley O'Toole	2/51 Montagu St Lenah Valley Phone 0429199825 <a href="mailto:mail@shirleyotoole.com.au">mail@shirleyotoole.com.au</a>	<a href="http://www.tascoss.org.au/Portals/0/IDU/ConReg-%20OToole.pdf">http://www.tascoss.org.au/Portals/0/IDU/ConReg-%20OToole.pdf</a>
WA	Australian Association of Agricultural Consultants WA Inc. (AAAC)	Training - Consulting	N	Professional development and technical workshops					<a href="http://www.aaacwa.com.au/viewStory/About+AAAC">http://www.aaacwa.com.au/viewStory/About+AAAC</a>
	Kondonin Group Industry Training	Training - Consultancy	Y	TAE40110 Certificate IV in Training and Assessment	The TAE40110 Certificate IV in Training and Assessment will qualify you to work as a competency-based trainer and assessor in the vocational education and training (VET) industry, or allow you to formally train and assess others if you have occupational and industry experience in the sector you are already in.			613-619 Wellington St, Perth, WA, 6000 Phone 0863161356	<a href="http://www.farmingahead.com.au/training/1/2014-05-02/tae40110-certificate-iv-in-training-and-assessment">http://www.farmingahead.com.au/training/1/2014-05-02/tae40110-certificate-iv-in-training-and-assessment</a>
ACT	Australian Rural Leadership Foundation	Graduate Certificate of Rural Leadership	Y	The successful completion of the ARLP is recognised by the awarding of a Graduate Certificate of Rural Leadership by James Cook University, for those who enrol in this option.	The program works to improve the capacity of rural leaders to engage wherever a challenge is best addressed and wherever they can contribute most effectively. This may be within communities and industries, in the political arena or in team-based roles	The Australian Rural Leadership Program (ARLP) is rural Australia's iconic leadership development program. It is a 59 day program, delivered in six sessions over 17 months. Five of these sessions take place in locations across Australia, and one component takes place overseas. Group size is 30 to 35 leaders.		1st Floor, Forest Industries House, 24 Napier Close, Deakin, ACT, 2600 Phone 0262810680	<a href="http://rural-leaders.com.au/programs/australian-rural-leadership-program-for-established-leaders">http://rural-leaders.com.au/programs/australian-rural-leadership-program-for-established-leaders</a>
	Australian Rural Leadership Foundation	Trailblazers	N	TRAILblazers is an exclusive eight-day residential advanced leadership development program for experienced leaders working in complex contexts on multi-faceted issues. It takes place in Canberra, ACT and surrounds and is delivered by the Foundation's senior facilitators and leading edge thinkers	It covers post-conventional leadership concepts; systems thinking as a tool for strategic intervention; and creative thinking for innovative solution-finding to difficult problems. It also examines political influence and shaping the national and international agenda in rural Australia.	8 day Program		1st Floor, Forest Industries House, 24 Napier Close, Deakin, ACT, 2600 Phone 0262810680	<a href="http://rural-leaders.com.au/programs/trail%3Cem%3Eblazers%3Cem%3E-for-seasoned-leaders">http://rural-leaders.com.au/programs/trail%3Cem%3Eblazers%3Cem%3E-for-seasoned-leaders</a>
	Future by Design	Training in facilitation, communication, leadership, influencing and negotiating	N		Facilitative leadership, influencing and negotiating, participatory process and event design, planning for results, evaluating and reviewing, developing performance, managing diversity, uncertainty and change, establishing and sustaining relationships, fostering creativity and innovation, being authentic and resonant, enhancing resilience and adaptability, coaching and mentoring	In house learning and development and public lectures	Mark Butz	P0 Box 128 Jamison Centre ACT 2614 Phone 0418417635	<a href="http://www.markbutz.com/index.html">http://www.markbutz.com/index.html</a>

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ACT NSW QLD SA VIC WA	Change Management Institute	Change Management Accreditation	Y	Change Management Practitioner Competency Model: Skills - facilitating change, strategic thinking, thinking and judgement, influencing others, coaching for change, project management, communication, self-management, facilitation - meetings and workshops, professional development, specialist expertise (for e.g. communication or learning and development)	CMi's mission is to promote excellence in the management of change by setting standards, educating and supporting change management practitioners and promoting the value of change management. Accreditation is a recognised, professional standard. The model was launched in 2008 following an 18 month project to develop an independent industry benchmark which would be applicable across a range of countries and industries. It was originally drafted by a team of change management practitioners, business users, service providers and academics and included a significant period of public review. The model is used in a variety of ways and is reviewed every two years to ensure that it keeps up with the development of the change management profession. The Model was reviewed and updated in 2011 and reissued. We will ensure that the model is regularly reviewed and encapsulates all of the key competencies for an effective change leader.	Not a training course - competency assessment course		info@change-management-institute.com	<a href="https://www.change-management-institute.com/australia">https://www.change-management-institute.com/australia</a>
	Change Management Institute	Workshops	N	Masterclass Workshops & Mastermind Groups	<p>Masterclass Workshops: These advanced sessions support you in mastering a specific change skill or discipline. Usually run over a full day, the master will demonstrate the skills and provide insightful advice on your approach and style. These events focus on adult learning techniques and often using action learning approaches. Masterclasses typically include practical application, assessment and mentoring to support you in mastering the specific skill.</p> <p>Mastermind Groups: A mastermind draws together a small group of like-minded change professionals. The members of the mastermind bring a synergy of energy, excitement, commitment and collaboration to the group. Participants share ideas, experiences, skills; they stretch each other by challenging each person to create and implement goals, brainstorm ideas and support each other with honesty, confidentiality, respect and compassion. Masterminds are a learning and collaborative environment that catalyse growth and professional development.</p>	1 day program		info@change-management-institute.com	<a href="https://www.change-management-institute.com/masterclass-mastermind">https://www.change-management-institute.com/masterclass-mastermind</a>
	Change Management Institute	Workshops	N	Building Capability	A broad range of events are run each year that are tailored to support ongoing growth in your capability and key competency areas. Events are offered at the global level and at the local and national level in many countries around the world. At the global level, we offer webinars, virtual mentoring and access to event videos and downloads from our conference. Locally we offer events face-to-face in New Zealand, the United Kingdom and Australia. We are also developing a local presence in China. If you are located in another country and would like to see local events why not consider establishing a Chapter in your country.	Face-to-face/online		info@change-management-institute.com	<a href="https://www.change-management-institute.com/build-capability">https://www.change-management-institute.com/build-capability</a>