

## From the President

### Tracey Gianatti

It is a privilege to be chosen as the new President of APEN for the next three years. I would like to congratulate and thank Neale Price for his efforts during his term as president, particularly juggling so many other competing work priorities and overseas travel. I am looking forward to Neale's support and ongoing contribution to APEN as Past President on the management committee.

I would also like to welcome Austin McLennan, our newest member of the management committee as Regional Coordinator (RC) for the Northern Territory. Austin is going to have his hands full with the demands of nine NT members and hopefully will play a role in growing these numbers into the future. A big welcome back to all the returning committee members – it's great to have you on board again.

The Regional Coordinator positions for Western Australia and Tasmania are currently vacant and I would love to hear from anyone who is interested in taking on these positions. During my four years as the RC for WA, I found the personal connections to other RCs all over the country invaluable for my professional development and gained a great deal of satisfaction in assisting APEN to deliver more benefits to its members. The time commitment is not onerous – particularly with the support of our exceptional secretariat, Rosemary Currie.

Next year in 2009, APEN will be gearing up for its 5th International Conference in Busselton, Western Australia. In the lead up to this prestigious event, I will be encouraging all APEN clusters to organise one or two specific workshops to help their members (and others) prepare a paper for presentation at the conference.



We all know there are many brilliant stories of practice change out there at the coal face – this is our chance to capture our learnings and share them with others who can benefit. Descriptions of planned or completed practice change are welcome from anyone responsible for shaping change in communities across agriculture, natural resource management, health, education, local government, transport, sport and recreation. I am very keen to expand the APEN network beyond our traditional agricultural boundaries to enrich and challenge us all.

Finally, APEN exists to provide you, our members, with networking, professional development and representation opportunities – so let us know what you need! Your thoughts are welcome at any time by sending an email to me at [president@apen.org.au](mailto:president@apen.org.au) or by calling Roe Currie on (02) 6024 5349. We will be conducting a member survey later next year which is the perfect chance to have your say. Hopefully the results will allow APEN to deliver higher quality services to members making it the essential organisation for extension professionals.

## Who is the new President?

Tracey is currently the Project Leader for the Grower Group Alliance based at the University of Western Australia in Perth. This project has been funded by the Grains Research and Development Corporation (GRDC) for the past six years. In her role, Tracey supports a network of over 50 farmer groups located across the WA wheatbelt and aims to provide these groups with expanded networking capacity and greater involvement in collaborative projects with other grower groups, industry partners and the wider research community. Prior to this, she spent five years at the Department of Agriculture and Food WA as an extension officer for the sheep and pastures program based in a variety of rural locations north of Perth. Tracey has 11 years experience in facilitation and working with farmer groups. Out of hours, Tracey is a keen snowboarder (which is a bit difficult in Perth!) and travels extensively to feed her passion.

### IN THIS ISSUE

#### Meet Your New President 1

**SELN - Demonstrating the Value of Extension** 2  
*Frank Vanclay*

**APEN Annual Report** 2

**Understanding Practice Change by Farmers** 6  
*Tracey Gianatti*

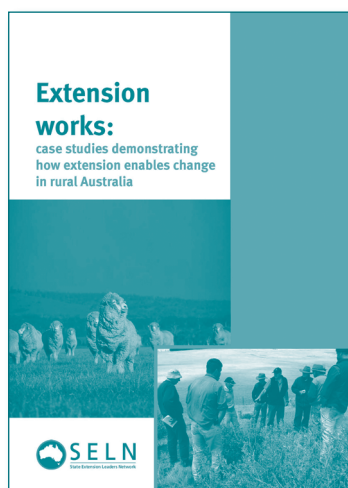
**New Members** 7

**APEN National Events in 2009** 8

**Contact Details** 8

# SELN - Demonstrating the Value of Extension

Frank Vanclay



The State Extension Leaders Network (SELN) has recently published a new booklet that demonstrates the contribution extension can play to making a difference in rural communities. Entitled *“Extension works: case studies demonstrating how extension enables change in rural Australia”*, the 18 page booklet outlines several short stories from across Australia which provide examples of how modern extension methodologies have been utilised in achieving real outcomes.

The case studies describe real situations where a range of different communication methods have been used for varying objectives such as coping with drought, recovery after bushfires, promoting efficient fertiliser use, managing plant disease, and improving leadership skills. The stories, beautifully illustrated, highlight how extension made a difference in the outcome.

The booklet joins two other publications produced by SELN in the last few years.

One is a 12 page discussion paper *‘Enabling change in rural and regional Australia’*, which describes extension as a policy instrument and defines it as “the process of enabling change in individuals, communities and industries involved in the primary industry sector and with natural resource management”. The other is a two page summary describing extension.

The State Extension Leaders Network (SELN) is a gathering of government extension leaders and influencers from each state and territory of Australia. One of its objectives is to encourage key stakeholders to better understand the role extension can play and utilise it in meeting targets across a range of initiatives, particularly where practice change is the underpinning goal.

*SELN (2008) Extension works: case studies demonstrating how extension enables change in rural Australia*, State Extension Leaders Network, online resource [www.seln.org.au](http://www.seln.org.au)

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## APEN Annual Report 2008-2009

APEN's AGM was held by teleconference on Thursday November 27, 2008 from 2.00pm to 2.40pm EST. There were 89 apologies while 23 members attended the AGM held by teleconference and we were quickly able to deal with APEN's annual official business.

Jess Jennings chaired the meeting as Neale Price was away in Asia on business and therefore Jess had both the President's and Treasurer's reports to read. The reports are on the following pages.

The position of President was up for election. Tracey Gianatti who has been the Regional Coordinator for WA on the APEN MC since 2004 was nominated by Pam l'Anson and Linda Leonard prior to the AGM. Tracey was duly elected and we hope she enjoys her term as President.

Having Tracey as President has now opened up the WA Regional Coordinator position and any WA member interested in taking on the role should contact Tracey [tracey.gianatti@uwa.edu.au](mailto:tracey.gianatti@uwa.edu.au) or Roe at the Secretariat [info@apen.org.au](mailto:info@apen.org.au).

Austin McLennan was nominated and seconded “from the floor” for the position of NT Regional Coordinator and we look forward to having him on the MC.

The position of Tas Regional Coordinator still remains vacant and Tasmanian members are encouraged to contact Roe [info@apen.org.au](mailto:info@apen.org.au) if they are interested in taking on the role

The APEN MC 2008/2009 is as follows. Their contact details are on the back page of ExtensionNet.

President: Tracey Gianatti	Western Australia
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Vice President: Jess Jennings	New South Wales
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Secretary: Cerin Crosby	South Australia
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Treasurer: Jess Jennings	New South Wales
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Regional Coordinators:	
Austin McLennan	Northern Territory
Derek Foster	Queensland
Jess Jennings	New South Wales
Alison Medhurst	Victoria
Cerin Crosby	South Australia
Neels Botha	New Zealand
(vacant)	Tasmania
(vacant)	Western Australia

Past President: Neale Price	Queensland
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Editor: Christine King	Queensland
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Thanks and appreciation were expressed for John James, Greg Owens and Amabel Fulton's efforts and involvement in APEN as part of the MC.

In General Business there were brief reports on:

- The recent SELN meeting in Adelaide
- The 2009 APEN Roadshow
- The 2009 International Conference
- The Australasian Extension Publication.

APEN's Public Officer is Heather Shaw, Victoria, a past APEN Secretary and the Auditor for 2008/2009 will again be Bob Travers & Associates of Albury, NSW.

The President's and Treasurer's reports follow.

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# APEN President's Report for 2007/08

Neale Price, President



Due to competing work priorities, which often take me overseas I have decided not to stand for another three year term as APEN President. However, I am looking forward to remaining part of the MC as Past President. This does mean that current Past President John James will be leaving the MC. John has been involved as Committee member, President and Past President over many years. I have greatly appreciated his input and also that of the other members of the Management Committee during my term as President.

It was with sadness that we accepted Amabel Fulton's resignation earlier in the year. She resigned as APEN Secretary and Tasmanian Regional Coordinator for medical reasons. We thank Amabel for her input to APEN, working with APEN for the 2003 National Forum and the Youth Leadership series in 2005, as well as her terms on the Management Committee both in 2006/2008 and her earlier stint in the late 1990's when she was also on the organising committee of APEN's First International Conference. We look forward to having Amabel as a member, in a less strenuous role, for the continuing future.

Greg Owens has left his job in the Northern Territory Department of Primary Industry Fisheries and Mines to return to high school teaching. We thank him for his five years on the APEN MC and wish him well in shaping future leaders.

The major APEN event over the last twelve months was the National Forum held in Canberra in November last year. This was quite different to normal APEN events. It was an attempt to have a Forum where authors presented articles or chapters that were to be part of an Extension Publication. Many members were involved in the process and we also gained new members in those who attended and the relationships developed with Greening Australia and CSIRO.

We look forward to launching the hard copy Australasian Extension Publication at our next International Conference to be held in Busselton, WA from Monday 9th to Thursday 12th November, 2009.

The theme of the 2009 International APEN Conference is "Shaping Change in Communities; Dimensions of Excellence" and as well as agricultural and natural

resource management professionals hopes to include many other professionals involved in rural and regional communities. The Department of Agriculture and Food, WA is the main sponsor for this event which is being ably organised by WAAPEN members lead by Tracey Gianatti and Pamela l'Anson.

Our **eBulletin** has been sent to all of our members on a monthly basis keeping them up to date with extension activities and issues. Any articles of interest or positions vacant should be sent to the Secretariat by the 2nd of each month to go in that month's eBulletin. The eBulletin was used along with a hard copy in the membership subscription mailout and in ExtensionNet to tell members about the APEN Roadshow planning and to get them to do a survey about their preferences for topics to cover and locations of workshops. Because we were not successful in getting funding to run the Roadshow we have decided to do it on a cost recovery basis. Registrations will be done through the APEN Website. A local member, perhaps a Cluster Coordinator or Regional Coordinator, will assist Roe Currie in organising the venue for the workshop in each region it is held around Australia. Please keep your eye on the eBulletin for more details for this event which will be held in late February, early March next year.

## Regional activities

Regional Coordinators on the Management Committee allow us to hear about things happening around the APEN Regions (the seven states of Australia and NZ/ Overseas).

Although there has not been much APEN activity occurring in some of our Regions over the last twelve months, we congratulate those who have organised and supported these events. These events include:

- The WA Region held a workshop run by Ian Plowman on **Behaviour and Innovation**. There were 18 participants at the workshop held in July.
- The NSW Regional coordinator and cluster coordinators who were very busy working towards the APEN 2007 National Forum and the Australasian Extension Publication.

- In NZ, APEN members at the Grasslands conference held in October took the opportunity to network.

Activities have both member and non-member presenters and participants. They provide valuable networking and professional development opportunities. Our intention is that all members will have more opportunity to be involved in such activities, and encourage more clusters to meet within regions and interest group clusters to meet over the Internet in email discussion groups.

Although we have a number of Cluster Coordinators, some Regions do not have a representative and therefore the level of local activity has not been as great as we would have liked.

## Other activities

**ExtensionNet** had three issues in the last financial year with Dr Christine King as Editor, being on maternity leave. Roe with great assistance from John James were able to achieve the completion of these issues in Chrissy's place. As always, the Editor would appreciate any contributions from members for ExtensionNet.

APEN continues to work collaboratively with the Australian Farm Business Management Network to produce an **Extension Farming Systems** journal and I would especially like to thank Neels Botha and Roy Murray-Prior for their continuing efforts.

The **Management Committee** has met by teleconference every second month to progress a range of issues, all under the umbrella of the Business plan. I'd like to take this opportunity to thank each of the members... John James (Past President), Jess Jennings (Vice-president, Treasurer & NSW RC), Amabel Fulton (Secretary & Tasmanian regional coordinator (RC)) Chrissy King (Editor), Derek Foster (Qld RC), Alison Medhurst (Vic RC), Greg Owens (NT RC), Tracey Gianatti (WA RC), Neels Botha (NZ RC) and Ceris Crosby (SA RC). I would also like to sincerely thank Rosemary Currie, our Secretariat, for her efforts for APEN this year.



# APEN President's Report for 2007/08 Continued

As a matter of accountability, Table 1 details the meetings we held and the participants at each.

Arising from the 2007 Forum in Canberra were possible partnerships with Greening Australia, the National Landcare organisations and CSIRO. These partnerships were in terms of informing members of activities happening in our separate organisations with the possibility of joint activity. We have informally achieved this through our eBulletin going to members who are also members of the other organisations and in our publicising the Greening Australia conference in the eBulletin. No formal partnerships have been formed at this stage.

APEN was represented at the National Rural Women's Summit by Cynthia Mahoney (Vic). The summit title was 'Strengthening the Voice of Rural Women'. Two of the main recommendations were a Declaration on Water, a major issue in Australia, and that 50% of the membership of all boards should be women. In APEN's case we went close to that recommendation with 5/11 or 45.5% being women. There were 84 recommendations in all from the summit. We are organising a link from our website to the report from the Summit. Thanks Cyntia for representing APEN at this important event.

APEN has continued to be represented at the State Extension Leaders Network meetings by myself and John James and other members who are also part of SELN.

We sought comment from members through the eBulletin on whether APEN needed to have

a position on Climate Change that could be included as part of the Strategic Plan or as a separate policy statement. The responses from members became an article in the September issue of ExtensionNet and the main conclusion was that APEN needs to recognise the changing environment and determine what we can provide in terms of support for members rather than having a policy statement, as such, on global warming.

We were pleased to launch the Members' Page on the APEN website earlier this year. To access the page you need to enter the email address you have in the APEN database and your membership number. Suggestions on content are always welcome.

## Conclusion

As a private business consultant / manager this year has been extremely active for me both here and internationally, making attendance at all MC teleconferences difficult. This situation is continuing this week which is why my VP Jess will present this report as I have commitments in Taiwan, China, Macau and Hong Kong. I would like to personally thank Jess who has done a great job chairing the meetings when I was not available.

I encourage members to get behind your new President, to interact at the local level as well as through the email system and look ahead to the APEN Roadshow in February March 2009 as well as further ahead to the next International Conference in Western Australia in November 2009.

Thank you for your continued support of APEN.

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TABLE 1

Meeting	Date	Neale	John	Amabel	Jess	Chrissy	Neels	Alison	GregO	Ceris	Tracey	Derek	Roe	Members
#080 Canberra	14/11/2007	y	y	y	y			y	y	y	y		y	8
#081	13/12/2007	y			y				y	y	y		y	6
#082	07/02/2008		y		y			y	y	y	y	y	y	7
#083	10/04/2008								y	y	y		y	3
	18/04/2008	y	y		y		y			y	y		y	6
#084	10/06/2008		y		y			y			y	y	y	5
#085	31/07/2008	y	y		y			y					y	4
#086	25/09/2008		y		y		y			y	y		y	5
TOTAL		4	6	1	7	0	2	4	4	6	7	2	8	TOTAL

# APEN Treasurer's Report for 2007/08

Jess Jennings, Treasurer

This report is based upon an audit of APEN's finances conducted by Bob Travers & Associates, Chartered Accountant, Albury, NSW.

The APEN financial position at June 30, 2008 is sound with total equity of \$99 264. This includes the support from Dept Agriculture and Food, WA for the 2009 International Conference. Therefore, APEN's operating surplus for the 2007/2008 financial year was \$64 046. Without the \$50 000 support for the Conference the surplus would have been \$14 046..

Tables 1 and 2 record the profit and loss situation and Table 3, the Assets and Liability situation.

APEN is dependent on conferences generating a surplus of around \$20,000 and forums \$10,000. The surplus is from sponsorship deals and registration income. This is shown in Table 2 where figures show that the larger surpluses indicate a year with an International conference, a smaller surplus the year with a National forum and years with losses indicate that no national event was held.

A healthy surplus allows APEN to underwrite future conferences and forums as well as cluster activities.

As predicted last year, the sponsorship received for the APEN 2007 Forum enabled it to make a significant surplus to assist in APEN's operation. The surplus stands at about \$20,000 and income from the Australasian Extension Publication, which will be launched next year, will be ongoing.

As with any Association, finances are a constant issue for the Management Committee to deal with. We have invested money from the 2006 International Conference which was earmarked for assisting international participation (particularly from the Asia, Pacific regions). We increased the amount invested with the support from DAFWA for the 2009 Conference. That support money is already starting to be used in the organisation of that conference.

I look forward to a financially successful year this year in the lead up to the Conference next year.

Table 1 Income and Expenses

	2005 -06 Total \$	2006-07 Total \$	2007-08 Total \$
<b>Income</b>			
Advertising	59	550	700
APEN Conference	36 102	-	50 000
2007 APEN Forum	-	-	50 210
APEN Mentoring Scheme	-	720	-
APEN CVCB Workshops	17 919	-	-
DAFF Project: Leadership series	9 436	-	-
Membership	25 178	22 484	26 452
Reference Resources	32	-	-
Region Activities (formerly Chapter Activities)	-	701	-
Region Events (0506 Qld NRM Symposium & WA workshops, 0708 Qld & WA workshops)	39 500	-	2 569
Sundry Receipts	15 292	-	38
Sponsorship (0506 DA and 0708 GRDC for APEN Awards)	5 000	-	5 000
Interest Received	542	1826	2 116
<b>TOTAL</b>	<b>149 060</b>	<b>26 281</b>	<b>137 085</b>
<b>Expenditure</b>			
Accountancy & Audit Fees	1 030	1 068	1 109
Administration	20 163	21 027	19 962
APEN Award	2 328	-	1 479
APEN Mentoring Scheme	-	1 100	237
APEN project AEP & Forum 07	-	3 000	11 000
APEN / CVCB workshop expenses	13 184	-	-
Bank & Government Charges	3 751	802	1 435
Cost of Meetings	2 790	149	1 420
Conference Costs APEN	18 959	1 450	-
2007 APEN Forum	-	-	19 194
DAFF Young People's Project	29 998	-	-
ExtensionNet	9 793	11 738	12 070
Insurance	382	382	382
PAIDS AusAID Project	-	3 715	-
Printing, Stationery and Postage	268	614	44
Promotion (Members Directory & membership brochures)	3 079	928	899
Provision for impairment of receivables	604	297	(704)
Region Events Payments	27 433	1 659	2 399
Sundry Expenses	-	1 072	228
Website	3 500	5 081	1 885
<b>TOTAL</b>	<b>137 262</b>	<b>54 082</b>	<b>73 039</b>

# APEN Treasurer's Report for 2007/08 Continued

Table 2 Profit and Accumulated funds

	2003-2004 Total \$	2004-2005 Total \$	2005-2006 Total \$	2006-2007 Total \$	2007-2008 Total \$
Net Profit/Surplus	6 207	-1 337	11 798	-27 801	64 046
Accumulated Funds	52 558	51 221	63 019	35 218	99 264

Table 3 Assets and Liabilities as at June 30

		2005-2006	2006-2007	2007-2008
Assets	Cheque Account	28 380	17 319	17 980
	Term Deposit	6 000	20 000	85 000
	Chapter Accounts	753	0	0
	Accounts receivable	34 977	1 090	1 045
	Provision for impairment of receivables	-604	-297	0
Total		<b>69 506</b>	<b>38 112</b>	<b>104 025</b>
Liabilities	Accounts owing	6 487	2 735	4 761
	GST owing	0	159	0
Total		<b>6 487</b>	<b>2 894</b>	<b>4 761</b>
Equity		<b>63 019</b>	<b>35 218</b>	<b>99 264</b>

As Treasurer I would like thank Rosemary Currie's management of the organisation's finances, which makes my role considerably easier to perform.

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## Understanding Practice Change by Farmers

Tracey Gianatti

Adoption of new practices by farmers and other rural landholders was the focus of the recent Understanding Practice Change By Farmers symposium. The event was held in Melbourne on 14 November 2008, bringing together Australia's leading researchers and thinkers about practice change by rural landholders.

The symposium was motivated as a celebration of the success of a review paper on the subject jointly authored by six researchers, which has become the most downloaded paper of the Australian Journal of Experimental Agriculture (<http://www.publish.csiro.au/nid/72/paper/EA05037.htm>).

This highlights the importance of the issue of rural practice change, and the level of interest in it. The symposium aimed to provide insights into the current thinking about what drives practice change, when adoption of new practices is likely or unlikely, and what can be done to influence it. The discussions ranged from research evidence to practical application.

David Pannell, the symposium convener, conceived the event as a way of celebrating the success of the review paper. It was also a chance for the six authors to meet in person – some for the very first time!

A key outcome from the symposium was a realisation of the consistency of findings in practice change research across

all the disciplines involved: agricultural economics, rural sociology and social psychology. People might use different words, but they are really talking about the same things. It is also a very complex area and very difficult to generalise. At the heart, the circumstances of individual land managers need to be taken into account. As described in the paper by Pannell et al., 'Adoption depends on a range of personal, social, cultural and economic factors, as well as on characteristics of the innovation itself. Adoption occurs when the landholder perceives that the innovation in question will enhance the achievement of their personal goals'.

Interest in the symposium was remarkably strong. The original venue of 200 was almost immediately booked out, prompting a move to a larger venue to accommodate the 400 attendees.

The audience consisted of people working with land managers from diverse organisations including agricultural R&D agencies, catchment management authorities, non-government organisations and agencies involved in agricultural policy. Many APEN members were in attendance, looking to broaden their knowledge and skills.

Symposium presenters came from a variety of disciplines (economics, rural sociology and social psychology) and were

well experienced in dealing with practical farming issues. Speakers included Dr Neil Barr, Andrew Campbell, Prof Allan Curtis, Geoff Kaine, Dr Rick Llewellyn, Dr Graham Marshall, Prof David Pannell, Roger Wilkinson and Prof Frank Vanclay.

In order to make the symposium material available to as wide an audience as possible, PowerPoint presentations, full audio podcasts, and an edited video of each presentation will be available at [www.ruralpracticechange.org](http://www.ruralpracticechange.org). The complete video footage of talks will also be available shortly for downloading or may be purchased on a DVD. Biographies of presenters with links to their recent publications can also be accessed and the organisers plan to publish a book, with chapters authored by each of the speakers from the symposium.

There are plans to hold a condensed version of the symposium in Western Australia in 2009 – APEN members, keep your eyes peeled for notices.

The symposium was available free of charge, thanks to generous sponsorship from the Victorian Department of Primary Industries, Future Farm Industries CRC, University of Melbourne, RIRDC, University of Western Australia and Landmark.

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# New APEN members

If you've recently joined APEN, welcome! You'll reap plenty of professional and personal rewards. If you've been in APEN for a few seasons now, be sure to say hello to the new members.

## Dr Philip Chamberlain BVSc (Hons), MRCVS, QCAH (Hons)



A multiskilled veterinary consultant, trainer and project manager with excellent organizational and communication abilities. Following a career as a dairy farmer and studying veterinary science at a mature age, developed a successful career as a dairy veterinary clinician in Britain, Germany and Australia. Took on a teaching position at the University of Queensland, training final year students in cattle disease management, welfare, medicine, reproduction, surgery, as well as developing two rural veterinary practices for the Veterinary School and currently

reviewing them. Developed and implemented a bridging course for foreign veterinarians during a two-year secondment to the Federal Education Department. Developed and implemented a Deer Velvet Accreditation Course (Qld) in order to improve the welfare standards of the deer industry. Established a veterinary consulting business that manages R,D&E programs & projects, as well as offers an advisory service to the dairy and aquaculture industries, the legal profession, the University of Queensland, the Australian Association of Cattle Veterinarians, Pharmaceutical Companies and Local Government Authorities and Pacific Island governments. Have been instrumental in developing policy and direction for RD&E in the Australian dairy industry, as well as instrumental in the development and implementation of national and regional dairy industry development, training and extension programs. Designed and implementing a dairy development program for East Malaysia, mainly through the delivery of training programs for government staff and farmers. Board member of FarmBiz, an Agriculture Ministerial Advisory Group for the training of dairy farmers in tropical Australia. Developed two new aquaculture projects in Australia and Vanuatu as well as consulted to an aquaculture project and cattle reproduction in China. Developed Animal Welfare policy and extension programs for the Queensland and Australian Dairy Industries and a reference document for the national dairy industry that will be used in Quality Assurance programs. Reviewed SPC's influenza preparedness in the Pacific. Vaccination Manager for the Equine Influenza control project in Queensland.

## Michael Porta



Michael joined BSES Limited - Meringa as a sugarcane breeding technician in 1996 after seven years working as a secondary school teacher. He was involved in all aspects of the sugarcane breeding program from cross pollination through to release of new cultivars to the sugarcane industry. He also participated in pest and disease work over the years and progressed to senior technician level. In July this year he moved to extension.

Extension work was available to Michael at various times while he worked as a technician. He allowed the opportunity to pass a few times before he decided to move. Mainly, he wanted to continue gaining the background knowledge and experience he thought was necessary to be an effective extension officer. But Michael realised the chance may be lost if he continued to decline each offer. Currently Michael works in the sugarcane areas of Babinda and Innisfail in North Queensland – places and people already familiar to him through his involvement with many sugarcane breeding trials since 1996.

Michael hopes to see and possibly work in overseas sugarcane industries before retiring.

Welcome to these new members who have joined since last edition. We're glad to have you all on board.

Most of the new Qld members joined as a Corporate Membership from BSES Ltd. They joined five BSES people who were already members and we now have 33 members from BSES Ltd.

<b>Nancye Gannaway</b>	<i>WA</i>
<b>Dean Power</b>	<i>Qld</i>
<b>Phil Chamberlain</b>	<i>Qld</i>
<b>Natalie Hogg</b>	<i>WA</i>
<b>Mickaela Alexander</b>	<i>Qld</i>
<b>Mark Hetherington</b>	<i>Qld</i>
<b>Jayson Dowie</b>	<i>Qld</i>
<b>Marian Davis</b>	<i>Qld</i>
<b>Barry Callow</b>	<i>Qld</i>
<b>David Calcino</b>	<i>Qld</i>
<b>Rob Cairns</b>	<i>Qld</i>
<b>Ash Benson</b>	<i>Qld</i>
<b>Dave Millard</b>	<i>Qld</i>
<b>Drewe Burgess</b>	<i>Qld</i>
<b>Evan Shannon</b>	<i>Qld</i>
<b>Scott Underdown</b>	<i>Qld</i>
<b>Robert Aitken</b>	<i>Qld</i>
<b>Jim Sullivan</b>	<i>Qld</i>
<b>Bill Webb</b>	<i>Qld</i>
<b>Brad Hussey</b>	<i>Qld</i>
<b>Danielle Skocaj</b>	<i>Qld</i>
<b>Tony Linedale</b>	<i>Qld</i>
<b>Victor Schwenke</b>	<i>Qld</i>
<b>Rosanna Reynolds</b>	<i>Qld</i>
<b>Adam Royle</b>	<i>Qld</i>
<b>Michael Porta</b>	<i>Qld</i>
<b>John Panitz</b>	<i>Qld</i>
<b>James Ogden-Brown</b>	<i>Qld</i>
<b>Joseph Muscat</b>	<i>Qld</i>
<b>Peter Sutherland</b>	<i>Qld</i>
<b>Dan Ferguson</b>	<i>Qld</i>
<b>Kate Lightfoot</b>	<i>Qld</i>
<b>Thea Williams</b>	<i>NT</i>
<b>Michelle Parsons</b>	<i>Vic</i>
<b>Susie Murphy White</b>	<i>WA</i>
<b>Kate Ambrose</b>	<i>WA</i>

# APEN national events in 2009

## 2009 APEN Roadshow, "Fostering Rural Innovation and Change"

Dr Ian Plowman will visit locations in Queensland, WA, NT, SA, Vic, NSW and Tasmania (pending a local coordinator coming forward) in February/ March 2009

See the APEN Website on the Events and News page for information.

**Australasia-Pacific Extension Network, 5th International Conference**, Abbey Beach Resort, Busselton, Western Australia, November 9-12, 2009 "Shaping Change in Communities - Dimensions of Excellence"

How to get involved? – Call for Abstracts

The call for abstracts is now open and will close on March 27, 2009.

Abstracts of less than 350 words must be emailed to conference09@apen.org.au and marked attention to the Proceedings Editor, Dr Roy Murray-Prior from the Curtin University of Technology.

See the APEN Website on the Events and News page for information on Conference themes, registrations, framework, venue, location and management.

## LOOKING FORWARD TO SEEING YOU THERE!

### WHERE TO CONTACT APEN:

#### MANAGEMENT COMMITTEE

**Tracey Gianatti** (President)

Ph: (08) 6488 3410

tracey.gianatti@uwa.edu.au

**Jess Jennings** (Vice-President and Treasurer) Ph: 0423 224 750

j.jennings@uws.edu.au

**Ceris Crosby** (Secretary & SA RC)

Ph (08) 8226 1449

crosby.ceris@saugov.sa.gov.au

**Neale Price** (Past President)

Ph 07 3899 6607

apenpresident@bigpond.com

**Chrissy King** (Editor)

Ph: 07 5460 1105

christine.king@uq.edu.au

#### Regional Coordinators

##### QUEENSLAND

**Derek Foster**, Ph: 07 5448 5025

derek@fosterfacilitations.com

##### NEW SOUTH WALES

**Jess Jennings** Ph: 0423 224 750

j.jennings@uws.edu.au

##### VICTORIA

**Alison Medhurst**, Ph 03 9210 9246

alison.medhurst@dpi.vic.gov.au

##### SOUTH AUSTRALIA

**Ceris Crosby**

crosby.ceris@saugov.sa.gov.au

##### WESTERN AUSTRALIA

**Vacant**

##### NORTHERN TERRITORY

**Austin McLennan**

Ph: (08) 8973 9762

gregncheryl@bigpond.com

##### TASMANIA

**Vacant**

##### NEW ZEALAND

**Neels Botha**,

Ph: 64 7 838 5106

neels.botha@agresearch.co.nz

#### CLUSTER COORDINATORS

Far North Queensland

**Peter Holden** Ph 07 4048 4600

peter.holden@dpi.qld.gov.au

SE Queensland & N NSW

**Vacant**

Western Queensland

**Gerry Roberts** Ph 07 4658 4410

gerry.roberts@dpi.qld.gov.au

Sydney

**Vacant**

NT, SA, TAS

**Vacant**

ACT

**Gill Stewart** Ph: 02 6163 8163

apascoordinator@secretariat.com.au

Melbourne

**Vacant**

Rutherglen (Victoria)

**Carole Hollier** Ph 02 6030 4500

carole.hollier@dpi.vic.gov.au

Western Australia (Agriculture)

**Pamela l'Anson** Ph 08 9690 2201

pianson@agric.wa.gov.au

Western Australia (NRM)

**Amrit Kendrick** Ph 08 9383 4438

amrit@westnet.com.au

Policy

**Greg Leach** (Qld)

Ph 07 3211 4404

gleach@seqcatchments.com.au

#### APEN SECRETARIAT

Rosemary Currie, PO Box 1239,  
WODONGA VIC 3689, AUSTRALIA

Ph: 02 6024 5349, Fax: 02 6056 1967, info@apen.org.au

**APEN Website** www.apen.org.au

## Season's Greetings!

### Guidelines and deadlines

Submissions should be made in MS Word 6.0 with minimal formatting. A portrait photograph of the author is required. All photographs, figures and/or tables ought to be provided as separate files (preferably TIF or JPEG; photos scanned at 300 dpi).

Feature articles should be around 1000 words and minor articles 500 words. The editor reserves the right to edit submitted material to meet space restrictions. Letters to the editor or general items of news of interest to the network are welcome.

Articles should be submitted at least four weeks prior to publication.

Preference is given to articles that are grounded in some form of project or event.

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